

Attachement: Management policy of GLACONCHEMIE GmbH

By formulating our company's integrated management policy, the management fulfils its responsibility for the management system. This policy includes common principles for all areas of our integrated management system as well as supplementary statements on the individual areas. It serves as a guideline for all employees in carrying out their work and ensures compliance with all binding obligations in our processes. The management ensures that the management policy is communicated, understood and implemented throughout the company and leads to the continuous improvement of the management system.

Quality Policy

This integrated quality policy is the guideline for our corporate actions and strategy. Our technical and economic competence is linked to our responsibility to be socially committed and to make a lasting positive contribution to sustainable and environmental save development in which the sustainability of the use of products and energy resources plays an important role.

An important component of our quality policy is compliance with the GMP requirements from EXCiPACT for the production of pharmaceutical excipients.

We strive to achieve a leading market and financial position in Europe, which will enable us to develop our company successfully and independently with our own distinctive identity. Adherence to the following principles of action plays a major role for us.

Food safety policy

The permanent fulfilment of the requirements according to DIN EN ISO 9001 and DIN EN ISO 22000 and the certifications "kosher" and "halal" is our ultimate goal.

We design our processes to be food-safe and can prove at any time that we control the health hazards in the food chain and ensure that glycerine (food additive) does not pose a risk at any time of human consumption.

We supply products that, when used as intended, are safe for the consumer.

We outline and comply with the legal requirements regarding food safety. Furthermore, we strive for new certifications in this area.

Environmental protection, health and safety

Sustainable future-compatible development is a special obligation for us. This requires the inclusion of sustainable ecological and social aspects in our entrepreneurial activities. But it also requires us to meet the growing expectations for social values and to reconcile these with the sustainable development of our company. Economic concerns do not take precedence over safety, health and environmental protection. We demand and promote safety, health and environmental awareness among our employees and suppliers and strive for continuous improvements through target agreements.

We contribute to the sustainable production of our products in the supply chain by complying with the requirements of REDcert sustainability certification. This allows us to demonstrate at

any time that we meet the sustainability requirements for biomass production and the requirements for GHG reduction potential.

In addition, we guarantee the requirements of traceability and mass balancing for the entire production and supply chain.

We produce products that are safe to manufacture, use, recycle and/or dispose of. We minimise the impact on people and the environment during the production, storage, transport, distribution, use and disposal of our products. In doing so, we aim to make our sustainable and conscientious contribution to the environment and nature.

Energy policy

The energy-efficient design of our processes serves equally to secure the competitiveness of our company and to protect the environment through the more sustainable use of environmental resources. We have introduced and effectively implement an energy management system within the company with the aim of improving the energy efficiency of our operations. Through internal communication, we encourage the participation of all employees in its design and improvement.

We ensure compliance with all legal requirements relevant to us regarding energy use, energy consumption and energy efficiency. When procuring energy consumption-relevant products and services, we take into account their influence on energy efficiency in the company.

The resources necessary for implementation are provided by the management.

The energy policy defined by the management serves to improve the economic efficiency of the company and, at the same time, to protect the environment. All employees of relevant work areas have been trained to implement this policy and are therefore able to recognise indications for the improvement of energy-relevant processes.



Marcus Turré, Authorized Signatory

Merseburg, 21.06.2021